

[DO NOT PUBLISH]

IN THE UNITED STATES COURT OF APPEALS

FOR THE ELEVENTH CIRCUIT

No. 05-10179

D. C. Docket No. 03-00640 CV-AR-S

**FILED**

**U.S. COURT OF APPEALS  
ELEVENTH CIRCUIT**

**October 25, 2005**

**THOMAS K. KAHN  
CLERK**

WESLEY HARRIS, JR.,

Plaintiff-Appellant,

versus

JOHN E. POTTER  
Postmaster General,

Defendant-Appellee.

Appeal from the United States District Court for the  
Northern District of Alabama

**(October 25, 2005)**

Before ANDERSON, BLACK and CARNES, Circuit Judges.

PER CURIAM:

After oral argument and careful consideration, we affirm. We affirm the judgment of the district court with respect to plaintiff's disability claim, because

plaintiff failed to prove that he could perform the essential functions of the job, or that his health problems could be reasonably accommodated. See Jackson v. Veterans Administration, 22 F.3d 277 (11<sup>th</sup> Cir. 1994). We also affirm with respect to plaintiff's age claim; there is little or no evidence of age discrimination and plaintiff's alleged comparator is not similarly situated. Finally, we affirm the judgment of the district court with respect to plaintiff's retaliation claim; plaintiff has failed to prove either causation or pretext to overcome the defendant's legitimate business reason.

AFFIRMED.